



November 14, 2020
LPA Virtual Executive Council (EC) Meeting

Virtual Sign-in:

Erin Reuther, PhD, ABPP
W Alan Coulter, PhD
Lucinda DeGrange, PhD
Matthew Holcomb, PhD
Richard Niolon, PhD
Melissa Kunimatsu, PhD
Stephanie Grant, PhD
Christopher Parkinson, PhD
Kim VanGeffen, PhD
Paula Zeanah, PhD
Amanda Raines, PhD
ValaRay J Irvin, PhD

Guest:

Courtland Chaney, PhD
Randy Lemoine, PhD

Welcome and Introductions: Dr. Reuther called the meeting to order at 09:33am with Dr. Parkinson reading both the purpose of LPA, and of the Executive Council (EC). Time was allowed for introductions and catching up of all EC members, and guests.

Old Business:

Approval of September 19, 2020 minutes: It was motioned by Dr. Parkinson that approval of the minutes would be delayed until the next EC meeting, or by a vote of approval via email. *The motion was passed without dissent.*

Committee Reports:

Legislative & Governmental Affairs: Dr. Reuther highlighted from her submitted written report the purpose of the committee as “1. to monitor and report on existing and proposed laws affecting the profession and science of psychology, 2. to recommend on the association’s legislative agenda and lobbying policies, 3. to recommend on the selection of association lobbyists, and 4. to provide for effective communication between the association and members of the state and national legislatures.” She further discussed LPA and the AdHoc Legislative

Collaborative Committee (ALCC) progress since the closing of the legislative session. This committee is made up of members from LSBEP, LPA, and LSPA to specifically discuss SB 458. ALCC intends to complete discussion by December 2020. Other highlights of the committee included;

- *Dr. Reuther appointing Dr. McKay Bonner to serve as LPA's public member to attend meetings of the Police Training, Screening, and De-escalation Task Force.

- *On behalf of LPA Dr. Reuther wrote letters to US Congress members and to the national CMS office opposing CMS proposed decrease reimbursements for psychologists, and

- *To continue to monitor special sessions for legislation relevant to psychology as a science and psychologists as practitioners.

Future plans:

- *Once ALCC meetings have concluded, to hold a LPA forum to discuss the proposed legislations brought forth,

- *To participate in 2021 legislative session,

- *Once the 2021 session begins, to organize weekly meetings to review and decide LPA's action on bills affecting the field of psychology and/or wellbeing of the public,

- *Continue collaboration with APA through our Federal Advocacy Coordinator (FAC), Dr. Lacey Seymour. And,

- *Continue to monitor discussions around registering psychology assistants or not, and to whom LPA grants approving CPDs credits.

Professional Affairs: Drs. VanGeffen, and Niolon

From their submitted written report the purpose was given as; the committee keeps abreast of national and state issues affecting the practice of psychology and disseminates information to LPA members. This committee also responds to LPA member questions regarding professional practice issues. Other highlights included;

- *Drs. Niolon and VanGeffen attending meetings of LSBEP

- *LSBEP Annual Long-Range Planning Meeting has been postponed until January 21-22, 2021

- *Anticipating that SB 458 will be re-introduced during the 2021 legislative session

- *Dr. VanGeffen attended a formal public hearing of LSBEP on September 24, 2020 via Zoom when the Board heard testimony regarding a complaint against a psychologist

- *The committee continues to work on setting up a Colleague Assistance Committee (CAC).

There was a planning meeting on August 28, 2020. The purpose of this committee will be; "to be a resource for LPA members who may have questions or concerns about a variety of professional and personal issues." The intent of these services would be to help prevent LPA members from experiencing problems that could negatively impact their work and/or result in licensing complaints to the Board

- *Dr. VanGeffen continues to monitor the list serve for APA Committee for Executives of State and Provincial Psychological Associations (CESPPA) and disseminates relevant information to the LPA EC, and

- *LPA is eligible to apply for a Small State Organizational Development Grant. Last year LPA received a \$12,000 grant. The monies are to assist with administrative staff and lobbyist's costs.

Examples of Topics the Committee Could Address:

Mental Health/Substance Abuse

Wellness/Self Care

Business/Practice Issues

Ethics/Licensing Board Issues

One concern a committee raised was whether *confidentiality* could be guaranteed during consultations. Dr. VanGeffen's researched this further by checking with APA Ethics, other state association Executive directors, a peer member on the NC Psychological Association Ethics Committee, and her professional liability carrier. The overall consensus was that LPA should "seek legal advice regarding setting up its policies and procedures.

Future plans:

*Continue involvement with LSBEP and with the Legislative Committee during the 2021 legislative session,

*Submitting the final draft of LPA's grant to APA which is due December 11, 2020, and

*Continuing to work on the CAC.

Public Affairs: Dr. Courtland Chaney, Chair

Members: Dr. Bridget Sonnier Hillis, Dr. Stephanie Grant, Dr. Laura Brown, Dr. Michael Chafetz

Dr. Chaney highlighted from his submitted written report new members to the Public Affairs Committee, as well as the new chair of the Diversity sub-committee, Dr. Stephanie Grant. The Public Affairs Committee met on August 11, 2020 where "onboarding" of new members occurred. Due to the pandemic, many planned programs were limited but the committee was able to provide some virtual programming. He also noted that as a result of the Fall/Winter conference, specifically the Lunch and Learn activity, Dr. Michael Chafetz joined the Public Affairs committee. Dr. Chaney also asked the EC to consider ideas for short informational videos to be placed on the LPA website and/or other internet accessible locations.

Future plans:

*Ensure there's a Welcome statement for the Public Affairs and Services committee on LPA's webpage for "onboarding" of new members.

*Continuing to enhance and maintain the LPA Speakers Bureau

*Continuing to find ways to be more inclusive and engaging of underrepresented groups within LPA.

*Working with the LPA Legislative Affairs committee to fulfill the purposes of both the Public Affairs and Legislative Affairs committees.

Convention and Education: Drs. Julie Nelson and Amanda Raines

Dr. Raines represented the Convention and Education committee as Dr. Nelson was not present. As outlined on the submitted written report, she highlighted the goals of the committee as to provide affordable CPDs to members, allow engagement between members

and the community, as well as exploration of organizational development, and to continue to promote LPA as the leader of psychology in Louisiana.

Although the attendance was small (53) partly due to COVID-19, Dr. Raines highlighted the following:

- *C&E committee delivered nine hours of CEs at \$40/member during the Fall/Winter Workshop
- *Hosted two top speakers, and
- *increased representation from researchers and universities across the state with the Poster and Science Sessions.
- *Achieved a revenue neutral budget
- *Developed the Janet & Lee Matthews invited Address

Future plan:

- *No specific plans were shared during the meeting.

Communications Committee: Drs. Chris Parkinson, and Melissa Kunimatsu

From their submitted written report, Dr. Parkinson announced that the Website was live! And, that blog posts had already been submitted! The plan is to have two posts/month either from EC and CC members (primarily), and then additional posts from non-volunteer submissions. Members interested in posting can go to <https://louisianapsychologicalassociation.org/plp-submit-blog/> for instructions on how to submit.

Future plans:

- *Determine frequency, monthly, quarterly, and how the Newsletter will be distributed.
- *Consider a page on “Get to Know the EC,” or spotlighting various members.
- *Continue to review function and design of Newsletter
- *Explore other social media platforms for increasing LPA’s visibility
- *Update the “Find a Psychologist” link.

After the morning break, resumed with Dr. Laura Brown, the new Early Career Psychologist’s (ECP) Chair. Dr. Brown informed the EC of her efforts to get more ECPs involved. She is considering an event to meet and engage these members, and to find out what they’re doing professionally and how they think LPA, overall, can assist in their professional development.

Treasurer Report: Dr. Matthew Holcomb

Dr. Holcomb reported that as of the end of the 3rd Quarter LPA had \$52,468.55 in its checking, and \$21,569.80 in saving. While there wasn’t a lot of income made, there was also little expenses during this period. He informed the EC that because the annual fee/charge for Star Chapter hadn’t been canceled in time we had a remaining balance of approximately \$1200. He was able to negotiate a lesser amount and paid the balance and canceled the agreement. In order to avoid any future missteps, he asked to be notified of all active contracts, etc. in order to apply the appropriate check and balances involving LPA’s finances. It was motioned by Dr. Reuther that the budget from 2020 be used in the 1st quarter of 2021 until a final budget for 2021 is passed by the EC. *The motion was passed without dissent.*

This concluded Dr. Holcomb’s report and, the EC went into executive session at 1:16pm to discuss staffing and hiring. Dr. VanGeffen motioned to move into executive session. The EC returned from executive session at 1:36pm with a motion by Dr. Holcomb to hire Matt Hillyer as the interim administrative assistant. *Motion passed without dissent, with one abstention.* Dr. Zeanah recommended that a Task Force be formed to create an appropriate job description for the position. Agreed by members.

Membership and Members Services Committee: Dr. Randy Lemoine, Chair
Members: Dr. Matt Holcomb, Dr. Megan Alsop, Dr. Daniene Neal, Dr. Randee Booksha

From the submitted written report Dr. Lemoine stated the purpose of the M&M committee as “shall report and recommend on membership applications, shall develop and recommend to the Executive Council (EC) on programs for membership recruitment and retention, and shall administer those programs.” (LPA By-Laws: Article IX; Sect. 1.B). He reported the following for current active members.

Current Active Members	Total: 192
Full members	168 (88%)
New	0
2020 licensee/graduate	1
ECP	20 (10%)
Academic/Scientific	11 (6%)
Life	23 (12%)
Associate	1
Student	23 (12%)

Since July 1st 20 new members have been added; 7=full; 4-ECP; 9=students. Dr. Lemoine added that Century Members are a subcategory of Full Member, and not separately counted. The following accomplishments were noted by committee chair:

- *Updated for final approval the M&M Policies and Procedures (rev. 8/27/2020)
- *Initiated phone calls to members to review credentials and personally welcome them to LPA. Also, refined and standardized membership application enrollment process.
- *Coordinated with chair of Communications Committee to enhance functions for membership applications.
- *Organized and initiated the annual membership campaign; October 1, 2020-January 31, 2021.

Future plans:

- *Finalize M&Ms Policies and Procedures and Reporting documents with approval of EC.
- *Continue to improve Membership Statistical Reporting.
- *Continue to develop and implement strategies for recruiting new members to LPA, focusing on special target groups in priority order; recent licensees, licensed psychologists not currently members, Department of Psychology faculty, recent master’s level graduates, and medical psychologists.

*Clarify definitional changes for ECP.
*Plan and conduct member engagement and services.
Meeting adjourned at 3:03pm.

Submitted by
Dr. ValaRay J Irvin
Secretary